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Thailand Statutory Update: Employer Welfare Fund (EWF)



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0.25%

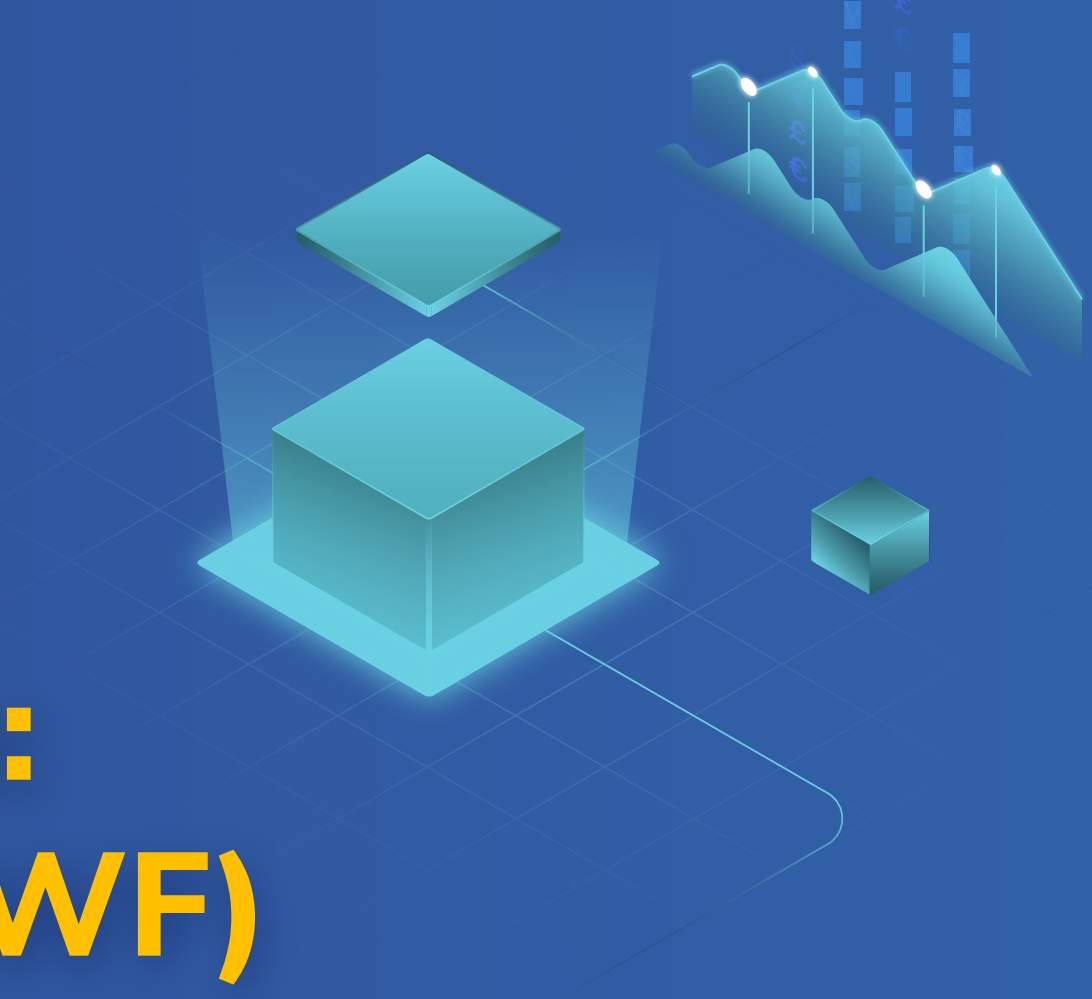


Both employees and employers are required to contribute 0.25% of the employee's base salary each to EWF **starting 1st Oct 2025.**



Submission Deadline

Monthly, by the 15th of the following month



Thailand Statutory Update: Employer Welfare Fund (EWF)

What You Need to Know?

- **From 1st Oct 2025 to 30th Sep 2030**, both employers and employees will contribute **0.25%** of employee's wages each.
- **From 1st Oct 2030**, the contribution rate will be increased to **0.50%** of wages.



Penalty for late submission and payments of EWF will incur a **5%** surcharge per month on the the unpaid amounts.

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**Got a question about
Thailand's labour market?**



Contact Us

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