

BIPO TIMES

Happy New Year 2019!

BIPO 2018 Journey & Milestone

2018.2

- BIPO APAC Leader Speaks at Singapore Human Resources Institute (SHRI)'s Inaugural #infoHR Session.

2018.3

- BIPO Strengthens Asia Pacific Presence with Opening of New Office in Tokyo.
- In partnership with JustCo, Singapore's largest coworking space and hot desking office, we ran a BIPO HR Clinic for JustCo members.



- BIPO Leader Speaks at 2018 China Enterprises Going Global Risk Conference.
- BIPO Clinched Yet Another Accolade! -- BIPO accepted the '2017 Jing'an District Top 100 Outstanding Enterprises Award', presented by Jing'an District People's Government at Shanghai Centre Theatre.



2018.1

- BIPO hosted a client appreciation dinner at The Langham hotel in Shanghai on the evening of 18 January. Themed 'Towards Our Dream'.



- Inaugural APAC Management Meeting Kicks-Off in Shanghai.

2018.4

- BIPO Partners China Chamber of Commerce in Indonesia.
- Collaboration with Avvanz & Singapore Business Federation in Singapore.



2018.7

- BIPO Japan Exhibits for the First Time! This event provided us the opportunity to showcase our knowledge, expertise and services to the Japan market.

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BIPO 2018 Journey & Milestone

2018.11



- BIPO Shines at HR Vendors of the Year 2018 Awards!
Singapore - Silver in Best HR Outsourcing Service Provider
Hong Kong- Silver in Best HR Management System
& Silver in Best Payroll Software & Bronze in Best HR Outsourcing Service Provider
Malaysia - Silver in Best HR Management System & Silver in Best HR Outsourcing Service Provider & Bronze in Best Payroll Outsourcing Partner

2018.9

- BIPO Wins Double Honours at HRM Asia Readers' Choice Awards 2018.



- Opplle Lighting Visits Our Vietnam Office.
- BIPO Named Top 10 HR Tech Solution Providers in Asia Pacific.

2018.12

- BIPO won the Best Overseas Human Resources Service Organization in 2018 HRSalon Annual Awards Ceremony.

2018 Exhibitions & Opening Classes



In 2018, BIPO participated in 15 exhibitions in mainland China. The company also took an active part in one exhibition in Hong Kong, three in Singapore, one in Japan, and one in Indonesia. The exhibitions gave BIPO an opportunity to introduce its products to HR around the world and bring Chinese service excellence to the world. Therefore, more and more people now know about BIPO.

Meanwhile, the free open classes held by BIPO were well received in China.

This year, the company held a total of 14 open classes in Shanghai, Beijing and Shenzhen. The course held in Waigaoqiao was greatly welcomed, with more than 200 people attending the class.

For the next year, the company will take the endeavor to make more people learn about BIPO.



BIPO Opening Class - Waigaoqiao Station

On December 13th, Implementation of New Taxation open class, co-sponsored by Human Resources Department and Office of Waigaoqiao Free Trade Zone Administration Bureau of China (Shanghai) Pilot Free Trade Zone Management Committee and hosted by Shanghai BIPO Human Resources Services Co., Ltd., was held in the conference hall of Sheraton Shanghai Waigaoqiao Hotel. Many leaders were present at the class.

Before the start of the course, we are honored to have Shi Xinhua, Deputy Director of Human Resources Department of Waigaoqiao Free Trade Zone Administration Bureau of China (Shanghai) Pilot Free Trade Zone Management Committee to give us a speech. Shi shared his opinion on the new tax policy in his speech and the prospect of the human resources market.

In this class, Kevin Zhou, a senior consultant of BIPO, focused on the topic of Employment Cost Optimization under the New Policy of Social Tax Integration. He used the example of individual income tax to illustrate his view on the real full cost for a company to pay salary to its employees and how costs of hiring and salaries will change under the new tax law. He also put forward the idea about how companies should plan their human resource cost under the new policy. The course lasted for 3 hours. Nearly 200 HR attended the class and the whole room was filled. HR and managers from well-known companies at home and abroad said that they benefited a lot from the course, and the strategy mentioned in the course can help them better prepare for the new policy.



BIPO won the Best Overseas Human Resources Service Organization in 2018 Award

On December 28th, 2018, 2018 HRSalon Annual Awards Ceremony, hosted by China Human Resources Salon (HRSalon), was held at Grand Trustel Purple Mountain Hotel Shanghai.

Human resources executives from various companies came to the ceremony and shared their practical and industry insights into the human resource management of companies, focusing on the topics that HRs are most concerned about. During the ceremony, Janet Wu, Overseas Landing Service Operation Director from BIPO, gave a speech on Supporting Each Other and Go Global. Janet Wu mentioned in his speech the difficulties encountered in personnel training and organizational development due to different policies, customs and religious beliefs in other countries. This is a problem that all multinational companies are faced with.

At the same time, HRSalon also recognized those human resource organizations with outstanding performance during the year.

BIPO won the Best Overseas Human Resources Service Organization in 2018 Award for its professional overseas landing service, high brand reputation and influence. The award is a witness of the company's contribution to overseas human resources services in the past year. In the coming 2019, BIPO will keep creating more values for enterprises at home and abroad and will be committed to bringing Chinese service excellence to the world.



About Us

BIPO is a leading one-stop human resources provider in Asia Pacific, focused on providing organisations with innovative ways to manage complex end-to-end HR processes. Through our cloud and mobile-based Human Resources Management system as well as industry-leading solutions such as Payroll Outsourcing, Attendance Automation, Business Intelligence, HR Consulting, Recruitment & Business Process Outsourcing and Flexible Employee Management, we help companies transform their HR operations to and beyond their expectations, while achieving business goals related to cost and profitability.

Founded in 2004, our APAC headquarters is in Singapore and R&D centre in Indonesia. We have offices in Australia, China, Hong Kong, India, Japan, New Zealand, Philippines, Vietnam, Taiwan and Thailand with business links in over 10 countries and regions.

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