

A photograph of a business meeting. Two people in business attire are seated at a desk. The person on the left is using a laptop. The person on the right is also using a laptop, which displays a line graph and a pie chart. A blue mug is on the desk. The scene is brightly lit, suggesting an office environment.

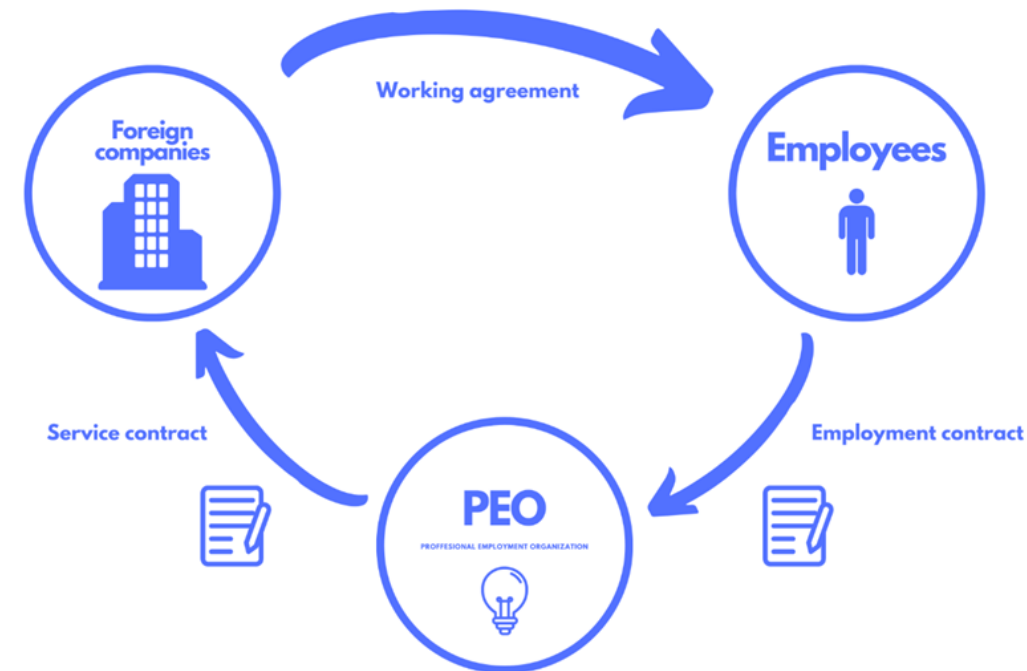
The Role of a Professional Employer Organization (PEO)

A **Professional Employer Organization (PEO)** is a local partner company that acts as the official employer. Foreign companies retain day-to-day control, managing employees, including making key decisions such as the recruitment (and termination) of employees.

The role of a PEO is to handle **statutory obligations** :

- Labor registration and employment formalities with the government labor authorities in the PEO's name
- Payroll management and income tax contributions
- Social welfare contribution and housing fund contributions under PEO's accounts
- Labor contract management, an active reminder of the expiration of contracts and arranging the renewals

PEO Service Arrangement



Why PEO services

In many countries, the process of registering a company is long, complex and expensive.

This is particularly so in China where it is also illegal for foreign companies to employ staff directly in China.

Engaging a PEO offers a strategic and holistic approach to expand your business, ensuring compliance with labour regulations.

Working with a PEO in China enables foreign companies to employ both Chinese nationals and foreign employees in China within a few days.



Benefits of a PEO

1. Removes limitation on head-count
2. Reduces management cost
3. Removes limitation on working area
4. Minimizes customer's risks
5. Fast deployment
6. Professional legal advice and customized solutions
7. Flexible payment globally



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