

## **JOB DESCRIPTION**

**Role:** Sales Executive / Lead / Manager  
**Reports to:** IT Director  
**Location:** Indonesia

### **Responsibilities**

- Gather and understand applications test automation requirements.
- Develop and execute the automation test scripts to facilitate faster turnover time on regression testing using Open source tools such as Selenium.
- Manage end to end automated test framework such as prepare test environment, test data, update functional testing scripts in accordance with changing requirements.
- Analyse and identify defects from regression test results.
- Log defects into tracking system, work closely with development team/manual QA team to analyse impact of defect fixes and validate fixes.
- Follow up closely to ensure issues are resolved promptly.
- Contribute to the improvement of testing practices/tools; improve test strategy and efficiency.
- Other related duties as assigned.

### **Technical Skills and Competencies**

- Degree in Computer/IT or equivalent.
- At least 2 years of relevant experiences in Automation Scripting.
- Proficient in Java, SQL, and automation testing tool such as Selenium.
- Extensive experience in developing, executing, and maintaining automation test plan, test strategy, test scenarios, and reporting system.
- Java Experience in Coding/Script is a must.
- Detail-oriented person.
- Able to work well both independently as well as in a team.
- Can-Do attitude with strong responsibility and tasks ownership.
- Good communication skills and able to converse in English.
- Experience in HR related software is value add on.

### **Useful links**

- Website: [www.biposervice.com](http://www.biposervice.com)
- Facebook: <https://www.facebook.com/biposvc>
- LinkedIn: <https://www.linkedin.com/company/bipo-svc/>

Interested applicants, please e-mail your resume to: [\*\*id.recruitment@biposervice.com\*\*](mailto:id.recruitment@biposervice.com)



Make Life Easier.

## About BIPO

At BIPO, our passion for technology and innovation empowers businesses across the globe with increased efficiency and convenience.

Our enterprise-ready **HR Management System (HRMS)** platform automates HR processes, simplifies workflows, and delivers actionable insights to build the best Employee Experience. Complemented by our **payroll outsourcing solutions** and **global PEO services**, we support businesses to manage today's global workforce.

We are better connected to support your payroll and people solutions needs through a global network of 27+ offices, four R&D centers, and business partners across 100+ countries.

## Our products & services

- HR Management System (HRMS)
- Global Payroll and HR outsourcing
- Professional Employer Organisation (PEO)