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JOB DESCRIPTION

Role: Software Engineer
Reports to: IT Director
Location: Indonesia

Responsibilities

- Develop, enhance, and maintain the web/mobile app
- Understand the business requirement based on request document
- Clarify and discuss with the supervisor or consultant for the unclear requirement
- Estimate the time spent on each task given
- Assist with troubleshooting and bug fixing when the case is assigned
- Proactive in communication with consultant and supervisor
- Participate in research and development of innovative and high-quality software products of HR system
- Write and review product documents in English
- Able to communicate and work well within a team.

Technical Skills and Competencies

- Bachelor or Master degree in Computer/ IT or equivalent with minimum GPA of 3.2
- Required Skills for Web Software Developer: C#, NET, SQL, Server, Web-MVC, CSS, HTML, XML, and JavaScript
- Good foundation in object-oriented programming techniques.
- Good problem solving skills and debugging skills
- Preferably to have experience with Swift and Java for Mobile Software Developer
- Preferably to have experience in HR related application.
- Hands-on with practical knowledge in a large/ medium size system development
- Responsible and take the ownership of the assigned tasks
- Can-Do attitude with strong responsibility and tasks ownership
- Good communication skills and able to converse in English
- At least 3 years of working experience in the related field is required for this position

Useful links

- Website: www.biposervice.com
- Facebook: <https://www.facebook.com/biposvc>
- LinkedIn: <https://www.linkedin.com/company/bipo-svc/>

Interested applicants, please e-mail your resume to: jd.recruitment@biposervice.com



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About BIPO

At BIPO, our passion for technology and innovation empowers businesses across the globe with increased efficiency and convenience.

Our enterprise-ready **HR Management System (HRMS)** platform automates HR processes, simplifies workflows, and delivers actionable insights to build the best Employee Experience. Complemented by our **payroll outsourcing solutions** and **global PEO services**, we support businesses to manage today's global workforce.

We are better connected to support your payroll and people solutions needs through a global network of 27+ offices, four R&D centers, and business partners across 100+ countries.

Our products & services

- HR Management System (HRMS)
- Global Payroll and HR outsourcing
- Professional Employer Organisation (PEO)