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JOB DESCRIPTION

Role: Software Quality Engineer
Reports to: IT Director
Location: Indonesia

Purpose

BIPO is seeking a Software Quality Engineer based in Jakarta, Indonesia. The candidate is required to carry out software testing of new products to ensure functionality, quality, ease-of-use, maintainability as well as to meet reliability objectives.

Responsibilities

- Understand and contribute to product specification, approach, design, implementation of tests for product
- Design and develop the test plan and test cases that conform to defined functionality specifications, design documents, and external application standards
- Perform test specification, maintenance, execution, analysis, and code reviews for assigned features
- Participate in risk analysis of product
- Maintain defect tracking and test documentation
- Review user manuals and support documentation of the product
- Trouble-shoot code individually or in a group, provide written and verbal assessments of test results
- Contribute to facilitate the quality assurance test approach
- Work with the software manager/engineers for the software issue debugging when necessary

Technical Skills and Competencies

- IT Degree or major in Information Technology or related area
- Minimum 2 years' working experience in software testing
- Familiar with software testing process.
- Good knowledge of QA tools including requirements, test, and defect management systems
- Familiar with test and risk analysis methodologies
- Strong understanding of Human Resources related processes
- Fluent English and prior work experience in a multi-national environment ideal

Useful links

- Website: www.biposervice.com
- Facebook: <https://www.facebook.com/biposvc>
- LinkedIn: <https://www.linkedin.com/company/bipo-svc/>

To apply for this role, please contact asean.hr@biposervice.com



About BIPO

At BIPO, our passion for technology and innovation empowers businesses across the globe with increased efficiency and convenience.

Our enterprise-ready **HR Management System (HRMS)** platform automates HR processes, simplifies workflows, and delivers actionable insights to build the best Employee Experience. Complemented by our **payroll outsourcing solutions** and **global PEO services**, we support businesses to manage today's global workforce.

We are better connected to support your payroll and people solutions needs through a global network of 27+ offices, four R&D centers, and business partners across 100+ countries.

Our products & services

- HR Management System (HRMS)
- Global Payroll and HR outsourcing
- Professional Employer Organisation (PEO)