JOB DESCRIPTION

Role: Global Solutions Architect
Reports to: IT Director
Location: Singapore

Responsibilities

- Develop or revise the product Solution Design by reviewing product epics, revised infrastructure designs, architectural patterns or security requirements.
- Collaborate with our Technical Pre-Sales, Product, Project, R&D teams to fully understand requirements and their impact, identifying enhancements to our products or services that will be required to support the delivery of high-quality solutions.
- Collaborate with Product Owners to develop product architectural blueprints and roadmaps that align with architectural standards and technology strategy; including designing systems to address non-functional requirements like reliability, scalability, and security.
- Create or revise architectural patterns to provide practical assistance to R&D teams that align to BIPO's technical product strategy; review approaches, elaborate on solutions, or gaining approving for significant architectural decisions.
- Evaluate complementary software required for BIPO HRMS products to ensure best fit relating to the criteria of functional capability, ease of support, cost effectiveness and technical compatibility.
- Provide architectural leadership and expertise to our client engagements and lead the support the growth and development of these skills within BIPO.

Technical Skills and Competencies

- Relevant degree in Computer Science / Information Technology or equivalent.
- At least 5 years of experience in successfully implementing HRMS Products preferred; experience in HRIS Role, other HR Solutions, and/or understanding of HR business process may be considered.
- Strong analytical, problem identification and solving skills with solution focused mindset.
- Excellent communication and stakeholder management skills.
- Ability to work under pressure and meet deadlines.
- Fluent in English, and other languages in APAC region will be highly advantageous.
- Professional qualifications in an architecture related domain (CISSP, TOGAF, AWS Solution Architect etc.) illustrating their commitment to learning and keeping their skills up to date.
- Recent hands-on experience in one or more of the following: GitOps techniques, Terraform, Java, Python, AWS, Kubernetes, SQL and Key / Value Pair databases.

Useful links

- Website: www.biposervice.com
- Facebook: https://www.facebook.com/biposvc
- LinkedIn: https://www.linkedin.com/company/bipo-svc/

To apply for this role, please contact **asean.hr@biposervice.com**

About BIPO

At BIPO, our passion for technology and innovation empowers businesses across the globe with increased efficiency and convenience.

Our enterprise-ready **HR Management System (HRMS)** platform automates HR processes, simplifies workflows, and delivers actionable insights to build the best Employee Experience. Complemented by our **payroll outsourcing solutions** and **global PEO services,** we support businesses to manage today's global workforce.

We are better connected to support your payroll and people solutions needs through a global network of 27+ offices, four R&D centers, and business partners across 100+ countries.

Our products & services

- HR Management System (HRMS)
- Global Payroll and HR outsourcing
- Professional Employer Organisation (PEO)