JOB DESCRIPTION

Role: Software Engineer
Reports to: IT Director
Location: Singapore

Purpose

We are looking for Software Engineer, well-versed in .NET and SQL development platform, based in our APAC Headquarters in Singapore.

Responsibilities

- Perform application development of BIPO's regional HRMS products **(specifically Payroll)** to ensure functionality, quality, ease-of-use, intuitive user experience, and maintainability objectives are met.
- Develop, enhance, maintain regional payroll software
- Plan given task, estimate / allocate time spent
- Deliver accurate and high-quality software
- Understand business requirements based on documents
- Assist to troubleshoot, bug fixing based on assigned case
- Proactive participation to research and develop innovative, high-quality software product
- Write / review product documents in English

Technical Skills and Competencies

- Bachelor or Master's degree in Computer / IT or equivalent
- 3 years .NET C# experience
- Strong Microsoft SQL skillset
- Strong OO and MVC development
- HR/Payroll background
- Practical knowledge in a large / medium size system development
- Takes ownership of tasks
- Responsible, "Can-Do" attitude

We offer

- Attractive salary and benefits
- Excellent career development opportunities
- Company-wide cross training programs
- Regional travel within SEA
- Young, dynamic work culture
- Flexibility at work

Useful links

- Website: www.biposervice.com
- Facebook: https://www.facebook.com/biposvc
- LinkedIn: https://www.linkedin.com/company/bipo-svc/

To apply for this role, please contact: **joko.yu@biposervice.com**

About BIPO

At BIPO, our passion for technology and innovation empowers businesses across the globe with increased efficiency and convenience.

Our enterprise-ready **HR Management System (HRMS)** platform automates HR processes, simplifies workflows, and delivers actionable insights to build the best Employee Experience. Complemented by our **payroll outsourcing solutions** and **global PEO services,** we support businesses to manage today's global workforce.

We are better connected to support your payroll and people solutions needs through a global network of 27+ offices, four R&D centers, and business partners across 100+ countries.

Our products & services

- HR Management System (HRMS)
- Global Payroll and HR outsourcing
- Professional Employer Organisation (PEO)