

## **JOB DESCRIPTION**

**Role:** Front-End Programmer  
**Reports to:** RND Manager  
**Location:** Indonesia

### **Responsibilities**

- Develop, enhance and maintain the web/mobile app
- Understand the business requirement based on request document
- Clarify and discuss with the supervisor or consultant for the unclear requirement
- Estimate the time spent on each task given
- Assist with troubleshooting and bug fixing when the case is assigned
- Proactive in communication with consultant and supervisor
- Participate in research and development of innovative and high-quality software products of HR system
- Write and review product documents in English
- Able to communicate and work well within a team.

### **Technical Skills and Competencies**

- Bachelor or Master degree in Computer/ IT or equivalent with minimum GPA of 3.2
- Required Skills for Web Software Developer: C#, .NET 6.0, SQL-Server, CSS, HTML, XML, JavaScript, React.JS, Tailwind CSS, Material UI, UX knowledge
- Good foundation in object oriented programming techniques. Good problem solving skills and debugging skills
- Preferably to have experience in HR related application.
- Hands-on with practical knowledge in a large/ medium size system development
- Responsible and take the ownership of the assigned tasks
- Can-Do attitude with strong responsibility and tasks ownership
- Good communication skills and able to converse in English
- At least 3 years of working experience in the related field is required for this position

### **Useful links**

- Website: [www.biposervice.com](http://www.biposervice.com)
- Facebook: <https://www.facebook.com/biposvc>
- LinkedIn: <https://www.linkedin.com/company/bipo-svc/>

Interested applicants, please e-mail your resume to: [asean.hr@biposervice.com](mailto:asean.hr@biposervice.com)



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## About BIPO

At BIPO, our passion for technology and innovation empowers businesses across the globe with increased efficiency and convenience.

Our enterprise-ready **HR Management System** automates HR processes, simplifies workflows, and delivers actionable insights to build the best employee experience. Complemented by our **global payroll outsourcing** and **Employer of Record (EOR) services**, we support businesses to manage today's global workforce.

Established in 2010, and headquartered in Singapore, we are better connected to support your payroll and people solutions needs through a global network of 30+ offices, four R&D centres, and business partners across 100+ countries.

## Our products & services

- HR Management System (HRMS)
- Global Payroll Outsourcing
- Employer of Record (EOR)