BIPO
Make Life Easier.

JOB DESCRIPTION

Role: Software Engineer
Reports to: Principal Data Scientist
Location: Singapore

Join BIPO's Global Innovation Hub on an adventure to make BIPO the best HR solutions provider in the world.

We make life easier for our customers and employees, always finding the next 80/20 in business, in data and in people. We conceive, communicate, and build unique capabilities for BIPO that will need to live up to proof-points.

This is not an easy job but one that will put to test our strengths, vulnerabilities, and prioritisation, very much like a team sport. If you enjoy a sense of camaraderie at work, this is the place for you.

The role

If you graduated in a technical field (especially engineering and hard sciences) and are obsessed with making life easier for colleagues or clients through automation and service, we are keen to talk to you.

Responsibilities

- Design and develop BIPO's next generation dashboard web applications.
- Front end and back-end web application development by writing high-quality, clean, elegant, and maintainable code.
- Deploy containerized microservices application to the cloud using Kubernetes.
- Involve in ETL pipelines building and maintenance.
- Working proficiency and communication skills in verbal and written English

Technical Skills and Competencies

- BA/BS degree in Computer Science or related technical field, or equivalent practical experience.
- Proficiency with HTML, CSS and JavaScript frameworks such as Vue and React.
- Proficiency with server-side languages such as Python, NodeJS or Java.
- Experience with relational and NoSQL/distributed databases.
- Strong understanding of web architecture and web technology, such as web security, cookies, reverse proxies, REST.
- Familiar with microservices technology, such as Docker, Kubernetes
- Strong knowledge in data structures and algorithms and good problem solving.

Useful links

- Website: www.biposervice.com
- Facebook: https://www.facebook.com/biposvc
- LinkedIn: https://www.linkedin.com/company/bipo-svc/

To apply for this role, please contact **asean.hr@biposervice.com**

About BIPO

At BIPO, our passion for technology and innovation empowers businesses across the globe with increased efficiency and convenience.

Our enterprise-ready **HR Management System** automates HR processes, simplifies workflows, and delivers actionable insights to build the best employee experience. Complemented by our **global payroll outsourcing** and **Employer of Record (EOR) services,** we support businesses to manage today's global workforce.

Established in 2010, and headquartered in Singapore, we are better connected to support your payroll and people solutions needs through a global network of 30+ offices, four R&D centres, and business partners across 100+ countries.

Our products & services

- HR Management System (HRMS)
- Global Payroll Outsourcing
- Employer of Record (EOR)