



Software Engineer

Company Overview:

Established in 2010 and headquartered in Singapore, BIPO is a **global payroll and people solutions** provider. Our comprehensive **total HR solutions** include our Human Capital Management (HCM) suite, Global Payroll Outsourcing (GPO) and Employer of Record (EOR) service across 150+ global markets.

We are better connected to support companies' payroll and people solutions needs through a global network of 40+ offices, four R&D centres, and business partners across 100+ markets. To date, we have served 460,000+ headcounts and 3,300+ clients.

Key Responsibilities:

- Under direct supervision, performs assigned software maintenance, enhancement and/ or development tasks to support project delivery, product support and/or development activities.
- Participate in research and development of innovative and high quality software products for HRMS.
- May develop or enhance existing functionality to user interfaces.
- Assist with bug fix designs and present to senior engineers for review.
- Implement the accepted design within the scheduled time and budget.
- Stay current with the state-of-the-art and cutting-edge technology; apply the latest technology in software projects.
- Write and review product documents in English.

Requirements:

- Bachelor or Master Degree in Computer/ IT or equivalent.
- Medium to Senior level, at least 3 years of working experience in the related field.
- Required Skill(s): C#, .NET Core, SQL, Server, Javascript/JQuery, CSS.
- Preferably to have experience in HR related software or database application.
- Very hands-on with practical knowledge in a large/ medium size system development.
- Can-Do attitude with strong responsibility and tasks ownership.
- Good communication skills and able to converse in English.

<u>Useful links</u>

- Website: <u>www.biposervice.com</u>
- Facebook: <u>https://www.facebook.com/biposvc</u>
- LinkedIn: <u>https://www.linkedin.com/company/bipo-svc/</u>

To apply for this role, please contact asean.hr@biposervice.com