Software Engineer

Company Overview:

Established in 2010 and headquartered in Singapore, BIPO is a **global payroll and people solutions** provider. Our comprehensive **total HR solutions** include our Human Capital Management (HCM) suite, Global Payroll Outsourcing (GPO) and Employer of Record (EOR) service across 150+ global markets.

We are better connected to support companies' payroll and people solutions needs through a global network of 40+ offices, four R&D centres, and business partners across 100+ markets. To date, we have served 460,000+ headcounts and 3,300+ clients.

Key Responsibilities:

- Develop, enhance and maintain the web/mobile app.
- Understand the business requirement based on request document.
- Clarify and discuss with the supervisor or consultant for the unclear requirement.
- Estimate the time spent on each task given.
- Assist with troubleshooting and bug fixing when the case is assigned.
- Proactive in communication with consultant and supervisor
- Participate in research and development of innovative and high-quality software products of HR system.
- Write and review product documents in English.
- Able to communicate and work well within a team.

Requirements:

- Bachelor's or master's degree in computer/ IT or equivalent with minimum GPA of 3.2
- Required Skills: Mobile Software Developer: Angular 4, React-Native, C#, SCSS, SQL (MS SQL Server), .Net Framework MVC
- Good foundation in object-oriented programming techniques. Good problem-solving skills and debugging skills.
- Preferably to have experience with Swift and Java for Mobile Software Developer
- Preferably to have experience in HRIS (Human Resources Information System) related field
- Hands-on with practical knowledge in a large/ medium size system development
- Can-Do attitude with strong responsibility and tasks ownership
- Good communication skills and able to converse in English.
- At least 3 years of working experience in the related field is required for this position.

Useful links

- Website: www.biposervice.com
- Facebook: https://www.facebook.com/biposvc
- LinkedIn: https://www.linkedin.com/company/bipo-svc/

To apply for this role, please contact **my.hr@biposervice.com**