QA Engineer

Why JOIN US?

- Global experience; regional project that spanning across 16 countries (and growing).
- Young working environment
- Award-winning cloud and mobile-based Human Resource Management System (HRMS) platform simplifies complicated HR processes.

Company Overview:

Established in 2010 and headquartered in Singapore, BIPO is a **global payroll and people solutions** provider. Our comprehensive **total HR solutions** include our Human Capital Management (HCM) suite, Global Payroll Outsourcing (GPO) and Employer of Record (EOR) service across 160+ global markets.

We are better connected to support companies' payroll and people solutions needs through a global network of 40+ offices, four R&D centres, and business partners across 160+ markets. To date, we have served 560,000+ headcounts and 3,300+ clients.

Key Responsibilities:

- Passionate in manual testing
- Contribute to approach, design, implementation of tests for product
- Design and develop the test plan and test cases that conform to defined functionality specifications, design documents, and external application standards
- Perform test specification, maintenance, execution, analysis, and code reviews for assigned features
- Participates the risk analysis of product
- Maintains defect tracking and test documentation
- Review user manuals and support documentation of the product
- Trouble-shoot code individually or in a group, provide written and verbal assessments of test results
- Contribute to facilitate the quality assurance test approach
- Work with the software manager/engineers for the software issue debugging when necessary.

Requirements:

- Degree in Computer/IT or equivalent.
- Information Technology Degree in a recognized university, Major Information Technology or related field
- 2 years of relevant experiences in Automation/ Manual Scripting.
- Experience in HR related software is value add on.

- Knowledge of QA tools including requirements, test, and defect management systems
- Proficient in Java, SQL, and Automation testing tool such as Selenium.
- Extensive experience in developing, executing, and maintaining automation test plan, test strategy, test scenarios, and reporting system.

Useful links

- Website: www.biposervice.com
- Facebook: https://www.facebook.com/biposvc
- LinkedIn: https://www.linkedin.com/company/bipo-svc/

To apply for this role, please contact **my.hr@biposervice.com**