Software Engineer

Company Overview

Established in 2010 and headquartered in Singapore, BIPO is a **global payroll and people solutions** provider. Our comprehensive **total HR solutions** include our Human Capital Management (HCM) suite, Global Payroll Outsourcing (GPO) and Employer of Record (EOR) service across 160+ global markets.

We are better connected to support companies' payroll and people solutions needs through a global network of 40+ offices, four R&D centres, and business partners across 160+ markets. To date, we have served 560,000+ headcounts and 3,300+ clients.

Responsibilities

- Develop, enhance and maintain the web/mobile app
- Understand the business requirement based on request document
- Clarify and discuss with the supervisor or consultant for the unclear requirement
- Estimate the time spent on each task given
- Assist with troubleshooting and bug fixing when the case is assigned
- Proactive in communication with consultant and supervisor
- Participate in research and development of innovative and high-quality software products of HR system
- Write and review product documents in English
- Able to communicate and work well within a team.

Requirements

- Bachelor or Master degree in Computer/ IT or equivalent with minimum GPA of 3.2
- Required Skills: Mobile Software Developer: Angular 4, React-Native, C#, SCSS, SQL (MS SQL Server), .Net Framework MVC
- Good foundation in object oriented programming techniques. Good problem solving skills and debugging skills
- Preferably to have experience with Swift and Java for Mobile Software Developer
- Preferably to have experience in HRIS (Human Resources Information System) related field
- Hands-on with practical knowledge in a large/ medium size system development
- Can-Do attitude with strong responsibility and tasks ownership
- Good communication skills and able to converse in English
- At least 3 years of working experience in the related field is required for this position

Useful links

- Website: www.biposervice.com
- Facebook: https://www.facebook.com/biposvc
- LinkedIn: https://www.linkedin.com/company/bipo-svc/

To apply for this role, please contact **my.hr@biposervice.com**