

Job Description

Job Title: Software Engineer

Location: Malaysia

Company Overview

Established in 2010 and headquartered in Singapore, BIPO is a leading global payroll and HR solutions provider, supporting businesses in over 170+ countries.

We deliver an award-winning, cloud-based HR Management System and Athena BI analytics tool that supports our multi-country payroll outsourcing and Employer of Record (EOR) services. Powered by tech and driven by data, we help companies automate HR processes, ensure compliance, and provide workforce insights.

With 50+ offices worldwide, BIPO combines global compliance, local HR expertise, and scalable technology to manage the entire employee lifecycle for global and remote teams.

Key Responsibilities

- Develop, enhance and maintain the web/mobile app.
- Understand the business requirement based on request document.
- Clarify and discuss with the supervisor or consultant for the unclear requirement.
- Estimate the time spent on each task given.
- Assist with troubleshooting and bug fixing when the case is assigned.
- Proactive in communication with consultant and supervisor.
- Participate in research and development of innovative and high-quality software products of HR system.
- Write and review product documents in English.
- Able to communicate and work well within a team.

Requirements

- Bachelor or Master degree in Computer/IT or equivalent with minimum GPA of 3.2.
- Required Skills: Mobile Software Developer: Angular 4, React-Native, C#, SCSS, SQL (MS SQL Server), .Net Framework MVC.
- Good foundation in object-oriented programming techniques. Good problem-solving skills and debugging skills.
- Preferably to have experience with Swift and Java for Mobile Software Developer.
- Preferably to have experience in HRIS (Human Resources Information System) related field.
- Hands-on with practical knowledge in a large/medium size system development.
- Can-Do attitude with strong responsibility and tasks ownership.
- Good communication skills and able to converse in English.
- At least 3 years of working experience in the related field is required for this position.

Useful links

- Website: www.biposervice.com
- Facebook: <https://www.facebook.com/biposvc>
- LinkedIn: <https://www.linkedin.com/company/bipo-svc/>

To apply for this role, please contact careers.my@biposervice.com.